

Leadership Covenant

The apostle Paul says in 1 Timothy 3:1, "If anyone sets his heart on being an overseer, he desires a noble task." With leadership comes responsibility. As Paul outlined his expectations for leaders in his letter to Timothy, LCC also has a set of qualities that we expect in our board, staff, group leaders, ministry team members, and ministry volunteers. LCC desires that every disciple exhibits these qualities, but understands that due to the nature of leadership, these qualities are a must for LCC Leaders.

UP - JESUS-CENTERED

- LCC Leaders seek to live Jesus-centered lives and are thus committed to growth in their relationship with Jesus through prayer, Bible study, worship, and tithing or working towards tithing.

IN - COMMUNITY

- LCC Leaders are committed to following God's ways in relationship with others and are committed to being in Christ-centered community where they can be encouraged and challenged in their relationship with Jesus.
- Married LCC Leaders are expected to fulfill their marriage vows unto death and to live in faithfulness to their spouses. LCC Leaders experiencing marital difficulties are to seek counseling to bring about forgiveness and reconciliation. Due to human sin and brokenness, in some cases, the marital relationship may have to be dissolved. LCC Leaders seeking to divorce will seek counseling, and will live in grace and forgiveness. LCC Leaders understand that the gift of human sexuality is a gift from God and intended by Him to be lived out within the context of marriage between a man and a woman.
- LCC Leaders are intentional about using their words to build others up and not to tear down. LCC Leaders are good listeners, truly seeking to understand those they serve. Servant Leaders exercise self-control in conflict, actively seek reconciliation, and do not triangulate.
- LCC Leaders can receive constructive criticism from others and use it to learn without getting defensive. This takes a level of emotional maturity that is very important in leadership.

OUT - ON MISSION

- LCC Leaders know that life is not about them but rather the vision God has given us: to be a Jesus-centered community on mission. LCC leaders are willing to let go of their personal preferences for the sake of God's mission through LCC. They understand where God is leading us and are excited about this direction.
- LCC Leaders have time to invest in the ministry to which they are called. They are not stretched too thin in over-commitment and are easy to contact and have conversation with. Good communication is a must for ministry fruitfulness. Availability also involves a person being honest with whomever they are accountable to. LCC Leaders know their spouse and family (if applicable) are of higher priority than any other ministry.
- LCC Leaders understand that Jesus wants to be involved in ALL areas of life. Thus, they are not one person in Christian community and another person in other areas of life. Servant Leaders seek to live above reproach and with integrity in all aspects of life.



Servant Leader Recommendation Form

The By-Laws of Lutheran Church of the Cross encourage all voting members to nominate from themselves leaders for service within LCC. If you know a member who has the qualities of an “UP-IN-OUT Leader” as described on the reverse of this document, please complete this brief recommendation form. You may recommend someone to a particular area of service (like first grade Sunday school teacher), a general area of service (like adult discipleship), or to a particular position on the Governing Board or Standing Committees (Finance or Facilities). It is NOT necessary that you name any specific area of service.

I, _____ recommend
5 _____
(Your name)

(Nominee’s name)

for servant leadership within LCC.

I believe he/she is particularly called to serve in the following areas (may be left blank):

- Governing Board (2 Openings – 3 Year Term)
- Finance Committee (1 Opening – 3 Year Term)
- Facility Committee (1 Opening – 3 Year Term)
- _____

Notes:

- As a courtesy to the person you want to recommend, please discuss your desire with him/her before recommending them.
- A recommendation is the first step in the process. Members of the Leadership Development Committee will follow-up with each person recommended and help them discern where they are being called to serve.
- **For Board and Committee recommendations please return this form to the Welcome Center or to Pastor Nathan by February 5, 2023.**